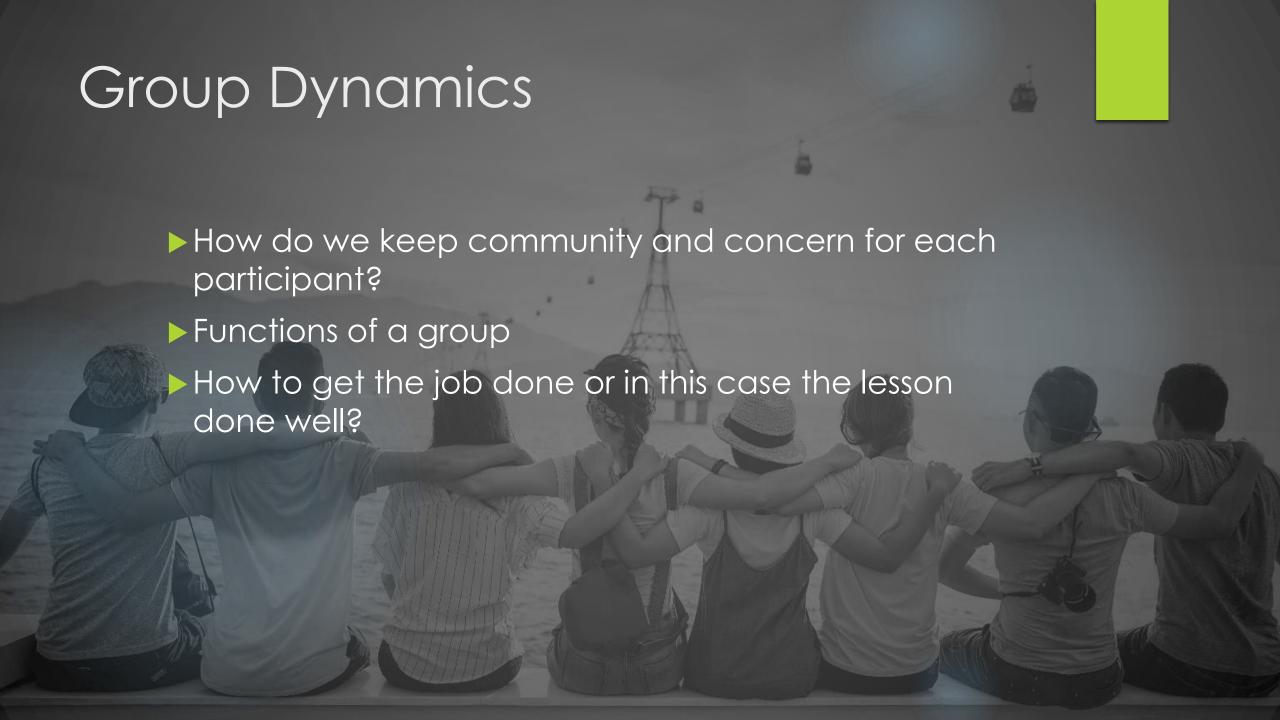
### Group Dynamics

CHAPTER





### Group Dynamics

What is the best group you belong to or

the best set of classes you've attended

and why?



https://www.youtube.com/watch?v=rS0VQOHX7IM







### WHEATS

- Where are you from? In what city to you live?
- What are your Hobbies? What app do you like to play? How to you communicate with your friends? Snap chat, Instagram?
- What Events have you attended lately? Concerts, theme parks, movies?
- What are your <u>Activities</u>, do you play sports, into drama, play an instrument?
- Where have you <u>Traveled</u> to and where is your dream vacation?
- Where do you go to School?







Consistent
Adult
Presence



#### Group Five-stage Development Model

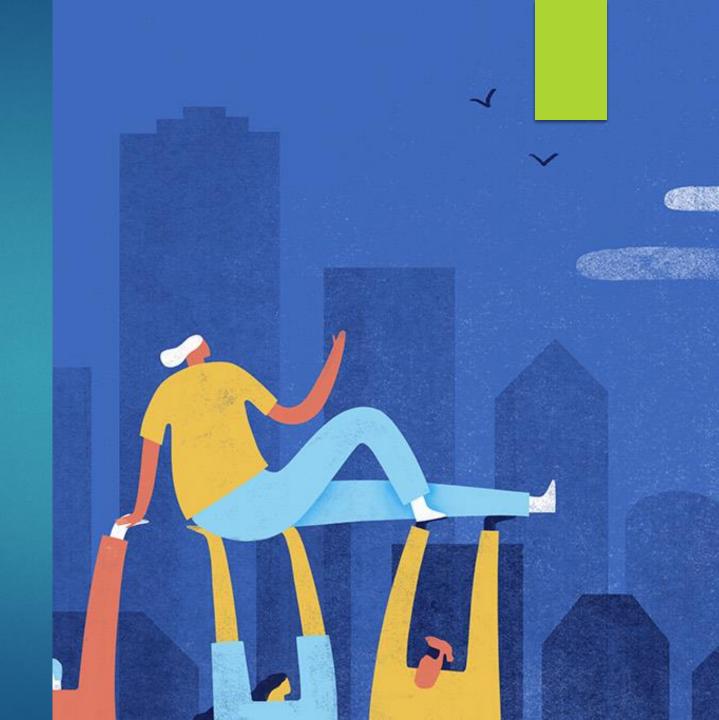


Group

Development

Step ONE

FORMING





Step TWO

**STORMING** 

### Step THREE

NORMING



### Step FOUR

### PERFORMING







# What is the best group you belong to and why?



- They get things done
- Responsibilities are shared
- Good planning
- Effective use of time
- Information is shared!





- Initiating
- Information or Opinion Seeking
- Clarifying
- Summarizing
- Consensus Testing

#### 1. Initiating

Staring the discussion, proposing tasks, goals and actions; suggesting a procedure.

Let's write the ideas we have on the board and analyze them"



2. Information or Opinion Seeking

Requesting fasts or information about group concerns or opinions.

"How many people are going to attend?"



#### 3. Clarifying

Interpreting ideas or suggestions; clarifying issues before the group.

I think what she means is that we do not know if we can afford to send everyone to Confirmation Specialization

4. Summarizing
Pulling together related ideas; restarting suggestions; offering a decisions or conclusions for group to consider.
Those who have spoken thus far seem to have made these points.



5. Consensus Testing

Checking with the group to see how much agreement has been reached.

"Does anyone abject to our doing this? "Could we go quickly around the room and poll each person?"

# Maintenance Functions Maintaining Relationships

- Encouraging
- Harmonizing
- Expressing the groups feelings
- Compromising
- Gate Keeping
- Standard Setting and Testing



Maintaining Relationships

1. Encouraging

Being friendly, warm and respectful to others; showing regard for others.

"I am glad to see everyone here at the meeting"



#### Maintaining Relationships

#### 2. Harmonizing

Attempting to reconcile disagreements: reducing tension; getting people to explore differences.

"Perhaps you would be better off if you would be specific rather than just accusing another."



Maintaining Relationships

3 Expressing Group Feelings

Sensing feelings within the group and sharing feelings with others.

"I think we all need a break"



### Maintaining Relationships

### 4. Gate Keeping

Attempting to keep communication channels open, inviting everyone to participate, suggesting procedures that permits sharing remarks.

"John is trying to say something and is being cut off."



### Maintaining Relationships

5 Compromising

When one's own opinion is involved in a conflict, offer a compromise which brings resolution.

"I appreciate Jane's idea but I see things very differently. Since we're pretty evenly divided between these ideas, I'd like to suggest we look for another option or concentrate on developing Jane's"



Maintaining Relationships

6. Process Observing

Watching how the group is operating and sharing these perceptions with the group.

"Haven't we gone pretty far afield in this discussion?"



### Youth Believe More of What We Do than of What We Say

- Who were the adults in your life that you admired?
- Did they let you get away with whatever you wanted?
- Or did they set clear limits that helped you learn about yourself and define limits that allowed you to grow?

Let us pray...

